**REBOUND, INC. – Jelani House**

Rebound, Inc. is a growing non-profit dedicated to leading the way in the innovation and provision of holistic, community centered, education, advocacy, and rehabilitation solutions to the overrepresentation of black male youth in the juvenile justice system. Jelani House is a residential group home for 14-18+ year old males in the juvenile justice system or social services systems.

**POSITION:** Resident Support Worker

**GENERAL DESCRIPTION:**

Residential group home services provided to up to 6 young men between the ages of 14 and 18+. Deliver holistic programming and services 24 hours a day, every day of the year. Under the supervision of a mental health professional, the Resident Support Worker promotes a safe and welcoming environment for all residents and their families.

**MINIMUM QUALIFICATIONS:**

* Associates degree\*

\*Two years of experience providing direct services to youth, or an equivalent combination of education and experience may be substituted for degree.

Required license(s):

* Valid driver's license and good driving record required
* First Aid/CPR certificate within 6 months of hire.

**DUTIES & RESPONSIBILITIES:**

*These examples do not include all possible tasks in this work and do not limit the assignment of related tasks in any position of this classification. Regular attendance according to the position's management approved work schedule is required for all positions.*

* Supervise residents in the house and during recreational activities in the community.
* Ensure compliance with house schedule, rules, and expectations.
* De-escalation and crisis support as needed.
* Role model positive interactions for residents.
* Facilitate psychosocial groups.
* Work collaboratively to identify, support, and document progress toward resident behavior modification goals.
* House and office support tasks including meal, groups, and outings preparation.
* Support residents case plan goals.
* Ensure clear, accurate, and timely documentation.

**KNOWLEDGE, SKILLS & ABILITIES AND WORK ENVIRONMENT:**

* Knowledge of human development, family dynamics and systems, including crisis management and cultural competency.
* Knowledge of community resources and funding sources.
* Knowledge of medical diagnoses, medications, and basic medical terminology, as well as medical insurance processes and procedures.
* Knowledge of statutes, rules, and policies pertaining to social work and the ability to research the same.
* Comprehensive knowledge of computer software and information systems.
* Interviewing, negotiation, and listening skills.
* Ability to communicate effectively both orally and in writing.
* Knowledge of evidence based practices including assessment, case planning, and cognitive interventions.
* Knowledge of criminal behavior and/or juvenile delinquency.
* Knowledge of basic psychology.
* Knowledge of group dynamics.
* Knowledge of the criminal justice system in Minnesota; working knowledge of the functions of its component parts.
* Ability to make decisions under stress, while abiding by Departmental and State policies and guidelines.
* Considerable ability to work effectively with the public, department and County associates in a professional manner.
* Ability to work in a team to accomplish tasks, plan and resolve problems.
* Ability to communicate effectively both orally and in writing.
* Ability to apply departmental policies and procedures to assigned duties.
* Demonstrated ability to resolve conflict.

**WORK ENVIRONMENT:** Resident Support Workers are expected to work on site as well as in the community with residents. Morning, Afternoon/Evening, and (awake) Overnight shifts are all available.

**SELECTION PROCESS :** The examination/selection process for this position will consist of a rating of your training and experience from the application materials submitted. The top scoring candidates will receive an invitation to interview.

**MORE INFORMATION:** www.reboundmpls.org

**TO APPLY:** Send resume and letter of interest to Lance Piner, Residential Programs Administrator, LPiner@reboundmpls.org.

**COMPENSATION : $14.00 - $16.00 per hour (part-time to full-time)**